



## General SVEYSA Code of Conduct and Ethics

**The following standards are established by the Silicon Valley Eagles Youth Soccer Academy (SV Eagles YSA) and govern the behavior of all SV Eagles board of directors, staff, parents, players, volunteers and coaches before, during and after SV Eagles YSA events:**

Silicon Valley Eagles YSA will conduct the club with the highest ethical standards that reflect the elements of the code of the ethics for the state, national, and international federation of the sport.

The Silicon Valley Eagles Academy recognizes its role in the development of athletes and human beings and will abide by its founding values and principles in carrying out its business. Specifically, The Silicon Valley Eagles Youth Soccer has established a code of conduct and ethics specific to the following categories:

### **1. 10 Basic Guidelines to Coaching:**

Silicon Valley Eagles Youth Soccer coaches will follow these 10 Guidelines:

1. To be a good educator
2. Be a model and example to follow
3. Being an exemplary or democratic leader
4. Respect and be respected
5. Knowing how to motivate
6. Being a good communicator and offering constant positive reinforcement
7. Passion for soccer and teaching
8. Encourage creativity
9. Creating healthy life habits
10. Identify and develop soccer talent

### **2. Player Recruitment**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, and volunteers will do the following:

- Refrain from initiating communication for the purpose of enticing or recruiting a player from a competing club to join the Silicon Valley Eagles Youth Soccer.
- Refrain from speaking negatively about other clubs to recruit a player to the Silicon Valley Eagles Youth Soccer.



- All players have to register online to join Silicon Valley Eagles Youth Soccer programs, the competitive players should be selected by an open tryout with an equal opportunity to compete.

### **3. Coach Recruitment**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, and volunteers will do the following:

- Refrain from initiating communication for the purpose of enticing or recruiting a coach from a competing club to join the Silicon Valley Eagles Youth Soccer.
- Refrain from speaking negatively about other clubs to recruit a coach to join the Silicon Valley Eagles Youth Soccer.

### **4. Treatment of Players**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, and volunteers will do the following:

- Respect the rights of all who are associated with the club and offer equal opportunities to all.
- Place the emotional and physical well-being of the players ahead of all other considerations.
- Treat each player as an individual, remembering the large range of emotional and physical development of participants.
- Offer a safe playing environment for all players and never place anyone in a situation that may risk injury.

### **5. Treatment of Officials**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, and volunteers will do the following:

- Offer the upmost respect to the game officials.
- Refrain from verbal berating officials during a contest.

### **6. Coaches Tasks -Expectations**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, and volunteers have a responsibility to promote high standards of behavior in the game. We expect a great deal of our coaches and take great pride in how they represent the club – on the field, and in public.

Our coaches will:

- Lead by example and with passion, love and respect!
- Enforce of all club policies, procedures, rules, regulations, including the philosophy of the Club.



- Attend all scheduled club coaches meetings, including special meetings called by the Director of Coaching (DOC).
- Work with the Club Directors on player selection for rosters
- Implement training techniques and curriculum in accordance with the format developed by the DOC in the “Long Term Player Development Model”
- Run the team tryouts and Recruit players within the North California State Associations guidelines.
- Determinate playing positions and applies the 50% playing time for all players in all games.
- Prepare Technical report for each player for evaluation purposes at least once a year after the spring season and/or before the fall season.
- Work with the DOC to select tournaments in which the team will play.
- Awarded Trophies and Prices of winning tournaments must be given to the Club administration.
- Secure substitute coach, with the guidance of the DOC, if for any reason the coach is unable to attend a game/practice.
- Keep good communication with the DOC and the directors of the club on all matters, all issues should be reported to the Club Directors on timely matters before it escalates.

## **7. Parent Relations**

Silicon Valley Eagles Youth Soccer board of directors, staff, and coaches will do the following:

- Respect the interest and views of all parents in terms of the policies and procedures of the club.
- Be honest and forthright in all communications with parents.
- Respect the confidentiality of all conversations between parents and club representatives.
- Provide multiple channels of communication between the club and coaches and parents.

## **8. Treatment of Visiting Teams**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, parents and players will do the following:

- Treat all visiting team players, coaches, and spectators as guests at Silicon Valley Eagles Youth Soccer facility.
- Provide visiting teams access to the club facilities and offer ample warm-up time and space and spectator space.

## **9. Sponsorship**



Silicon Valley Eagles Youth Soccer board of directors, staff, and coaches will do the following:

- Refrain from entering into any sponsorship agreements that are not consistent with the high ideals, values, and morals of the club. The image and values of the club supersede revenue generation.

**10. Relations With Other Clubs**

Silicon Valley Eagles Youth Soccer board of directors, staff, coaches, and volunteers will do the following:

- Conduct themselves in a professional and courteous manner when interacting with other clubs.
- Respect the rights and views of other clubs and work with them to grow the sport of soccer and benefit all those involved with the sport.

**11. Enforcement**

All SV Eagles YSA participants and representatives will be held accountable to the code, and failure to comply may lead to expulsion from the club via a hearing with the SV Eagles YSA Club’s leadership and board of director’s committee on ethics.

**Date:** .....

**Coach/Representative/Volunteer - Full Name:** .....

**Coach/Representative/Volunteer - Signature:** .....